

Prior to the meeting, Ken Nickerson, Board President, announced the 2006 Aims Fellows Awards. The Trustees then presented a commemorative plaque to each recipient. Attending the celebration were Dr. Somphol and Songsri Dounglomchunt, Mr. George Hall, Ms. Linda Perez, and Mr. Robert Tointon. Ms. Pat Thomas and Dr. Jongrak Krainam were unable to attend. Dr. Liddell extended an invitation to the Fellows to attend Aims events.

**Aims Community College
Board Meeting Minutes
Wednesday, May 3, 2006
College Center, Room 728, 4:00 pm**

Aims District Board Meeting

PRESIDENT'S REPORT – DR. LIDDELL

- a. **Financial Update – Susan Dale**
Susan Dale presented the financial update. There were no questions.
- b. **Technology Update – Gary Bardsley**
A Trustee asked about the outcome of the computer that was taken from the Drake Building. Dr. Bardsley stated that there has been no report of any misused data.
- c. **“Infomercial” for Monfort Early Childhood Education Center**
The Board of Trustees viewed an infomercial produced by Media Services and aired on Aims’ Cable Station, Channel 22. Susan Kirkpatrick, Director of Institutional Advancement, mentioned that the Monfort Early Childcare Education Center infomercial is the first of a series that will be broadcast throughout the coming year.
- d. **President’s Executive Summary**
Dr. Liddell referred the Board of Trustees to their packets as she reviewed the following items:
 - o Included is a copy of a thank you card from Carol Dinges, widow of late Aims employee, Jim Dinges.
 - o Dr. Liddell mentioned that at the President’s Reception, service award recipients marked over 550 years of service to Aims Community College.
 - o Annually, the Cumbres Program at UNC honors a student that came to them from the Career Ladder Program at Aims. This year they chose to honor all of these students. Dr. Liddell read the names of students who received this honor: Arlette Bates, Angela Hudson, Denise Leavitt, Leticia Mercado, Veronica Navarro, Joyce Pacheco, and Vanessa Torres.
 - o Dr. Liddell extended her congratulations to two Aims students who recently published works associated with research in anthropology, Daniella Channel and Dawn Weeks. She also

commended the faculty members who guided the students work, Dr. Barbara Hawthorne and Roger DeWitt.

- The Colorado Community College Conference on Composition (Five Cs Conference) honored Aims faculty member, Chuck Fisher, as Exceptional Composition Faculty Member for 2006.
- Dr. Liddell presented two items related to the disposition of the current land development project.
 1. Kim McAuliffe, Phelps Development, sent an email stating that they are putting finishing touches on the development submittal for presentation to city. As part of the submittal, they want to include a name for the subdivision. Dr. Liddell asked the Board to contact her with any suggestions.
 2. Dr. Liddell reminded Board members that in April, they had chosen not to renew the agreement with Wheeler Management. Ron Randel of Wheeler Management wrote a letter requesting reconsideration and extension of the Wheeler contract. Board president, Ken Nickerson stated that while they appreciate Wheeler Management's willingness to work with Aims, but due to issues such as water rights and the oil wells, Aims isn't in the position to continue with the sale at this time.

CONSENT AGENDA

- a. Minutes of the April 5 District Board Meeting
On Page 4, the motion should read "Ken Nickerson absent," rather than "excused." Also, the minutes should read that the Board adjourned 5:48 PM, not AM.
- b. Employees:
 - **William Moseley, Jr., Program Coordinator II, Grant Specialist, Institutional Advancement, exempt, replacement**
 - **Leah Schaer, Program Coordinator III, Student Financial Assistance, exempt, replacement**

ON MOTION OF SANDY NEB THE BOARD UNANIMOUSLY APPROVED THE CONSENT AGENDA AS AMENDED.

INFORMATION ITEMS

- a. **Board Calendar**
- b. **Revision of Policy 4-1600, Employee Leave – Discussion**

Dr. Liddell stated that the Board of Trustees had participated in a work session prior to the regular Board meeting discuss the revisions to Policy 4-1600. The Board can now give direction to complete the edits. The following amendments will be made to the current draft: bereavement leave section should read "up to" 3 days and leave for all administrators will be consistent at 176 hours. Final changes to Policy 4-1600 will be posted for employee comment. The second reading will take place at the

June Board of Trustees meeting.

- c. Introduction of new ACEA (Faculty Association) President**
Professor Alysyan Broda introduced the new Aims College Education Association (ACEA) President, Phyllis Gosch. Ms. Broda will join Marsha Driskill as representative to the Board.
- d. Leaving the Employ of the College:**
 - Tim Russ, Aviation Faculty Member
- e. Retirement:**
 - Martha Mendez Pipes, Staff Associate, Career and Technical Education
 - Naomi McEndaffer, Accounting Technician, Financial Services
 - Janet Koeltzow, Staff Specialist, TPSALS

ACTION ITEMS

- a. Permission to Buy and Sell Water Rights**
Dr. Liddell reminded the Board that this topic had been on the April agenda as an action item. At that time, the Board had asked for more information, along with the rationale for the proposal. Additional information was provided in the May Board packet. Board member Bernie Kinnick commended Don Plant and Larry Bauman their work.

ON MOTION OF RICHARD BOND, THE BOARD UNANIMOUSLY APPROVED THE SALE OF COLORADO BIG THOMPSON WATER RIGHTS TO MAXIMIZE THE NUMBER OF SHARES AND DIVERSIFY THE PORTFOLIO OF WATER SHARES.

- b. New Policy 4-1150, Status of Employees – Second Reading**
Dr. Liddell stated that Policy 4-1150 was written at the request of Board to clarify how full time and part time staff is classified at Aims. There were no questions from the Board for the first reading, but Susan Weber, HR Director attended to answer question.

ON MOTION OF SANDY NEB, THE BOARD UNANIMOUSLY VOTED TO APPROVE POLICY 4-1150 ON SECOND READING.

- c. Approval of FY 2005-2006 Projected (Revised) Budget.**
Dr. Liddell reminded the Board of Trustees that each May, the current year's budget is revised. Chief Business Officer Carol Hoglund summarized the revisions.

ON MOTION OF RICHARD BOND, THE BOARD UNANIMOUSLY VOTED TO APPROVE THE FISCAL YEAR 2005-06 REVISED OPERATING BUDGET.

d. Approval of FY 2006-2007 Operating Budget – First Reading

Carol Hoglund stated that the numbers included in the packet had not changed since the April budget workshop. She highlighted the following points:

- The state appropriation is expected to increase \$464,000 on top of what we received in 2005-06.
- The long bill has been sent to the governor and will be signed soon.
- Tuition fees will decrease due to flat enrollment and a decrease in out-of-district tuition.
- Technology fees will increase by fifty cents.
- Property taxes should stay strong with an estimated 9% increase.
- There will be a large expenditure in Unexpended Plant Fund for the new Allied Health Science Building.
- The state system went to 2-tier structure for benefits. Aims will continue to have a 3-tier payment structure for 1 more year to ease the transition to a 2-tier structure. The state benefit trust is buying down the insurance premium by \$10 per month.
- For fiscal year 2006-07, total budget revenue is expected to be \$77,380,944, with total expenditures estimated at \$73,000,725.

Dr. Liddell reminded the Board that Aims can't continue to count on strong property taxes. Carol Hoglund added that since oil and gas tax revenue is volatile, we can't plan on that money, so she tries to place that money into reserves for upgrade and maintenance of older building. A Board member expressed approval for the increase in the student aid budget and asked for details on the increase in the operating budget. Ms. Hoglund said she would have these details for the next meeting.

ON MOTION OF SANDY NEB, THE BOARD UNANIMOUSLY VOTED TO APPROVE THE FISCAL YEAR 2006-07 PRELIMINARY OPERATING BUDGET ON FIRST READING SUBJECT TO RECEIVING ANSWERS TO BOARDS QUESTIONS.

e. Request for Emeritus Status: Art Terrazas

Dr. Liddell recognized Art Terrazas as a long standing fixture at Aims. He started as one of our first students and has now worked at Aims for 33 years. Mr. Terrazas' request for emeritus status is supported by his dean, Dr. Howard Major, as well as Dr. Liddell.

ON MOTION OF BERNIE KINNICK, THE BOARD UNANIMOUSLY VOTED TO GRANT EMERITUS STATUS TO ART TERRAZAS UPON HIS RETIREMENT.

f. Lobbyist Renewal for FY 2006-2007

Dr. Liddell reminded the Board that Aims Community College has retained lobbyists for several years. It has been very beneficial for Aims to have lobbyists who know the work of the Joint Budget Committee and the

Legislature. A Trustee asked what the cost would be. Dr. Liddell answered that the cost would be the same as in past years, \$24,000.

ON MOTION OF BETH BASHOR, THE BOARD UNANIMOUSLY APPROVED RETENTION OF AIMS LOBBYISTS ANTOINETTE SALAZAR AND RUBEN VALDEZ.

g. Faculty Consultation Agreement 2006-2007

Dr. Liddell stated that each year Aims faculty and administration go through the faculty consultation process and offered kudos to the committee who considered the goals and visions of the college as they completed their work. The committee consisted of Dr. Richard Wood, Dr. Donna Souther, Dr. Howard Major, Carol Hogle, Rita Clark, Jim Crandall, Maxine Christianson, Randy Boan.

Dr. Wood reviewed the agreements reached by the committee:

- Faculty pay will be brought back to 75th percentile.
- Faculty load will remain the same.
- Faculty will work 166 days between August 21, 2006 and May 18, 2007 and must report for work by August 24.
- The committee also provided a copy of new faculty position description. There may still be modifications made to this document.

Dr. Wood also stated that adjunct compensation is not part of the consultation process, but they will receive an increase in pay designed to make Aims competitive with Front Range Community College. The pay schedule will be published in July. A Board member asked what percent of classes are taught by adjunct faculty. Susan Weber answered that about 50% of Aims classes are taught by part-time faculty. Board president, Ken Nickerson congratulated the committee on their hard work.

ACEA representative, Marsha Driskill, informed the Board that Aims faculty have approved the consultation agreement.

ON MOTION OF SANDY NEB, THE BOARD UNANIMOUSLY VOTED TO ACCEPT THE 2006-07 FACULTY CONSULTATION PROPOSAL AS PRESENTED.

ADJOURN

ON MOTION OF SANDRA NEB, THE BOARD MEETING WAS ADJOURNED AT 5:08 PM.