

# AIMS COMMUNITY COLLEGE

## MONTHLY PREMIUM RATE SHEET - Effective 7-01-2011

### MEDICAL INSURANCE - Anthem BlueCross/BlueShield

Triple Option Plan  
(same rates regardless  
of option chosen)

HMO Colorado Plan (HMO)  
HMO Colorado Point-of-Service Plan (POS)  
BluePreferred Plan (PPO)

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
Employee Only	\$ 533.00	\$ 480.00	\$ 53.00
Employee Plus Family	\$ 1,385.00	\$ 1,108.00	\$ 277.00

### DENTAL INSURANCE - Delta Dental

	Option I			Option II		
	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
Employee Only	\$ 36.00	\$ 29.00	\$ 7.00	\$ 21.00	\$ 17.00	\$ 4.00
Employee Plus Family	\$ 81.00	\$ 58.00	\$ 23.00	\$ 57.00	\$ 41.00	\$ 16.00

### VISION (Voluntary) - VSP

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
Employee Only	\$ 8.09	\$0.00	\$ 8.09
Employee Plus One	\$ 14.56	\$0.00	\$ 14.56
Employee Plus Family	\$ 21.83	\$0.00	\$ 21.83

### BASIC TERM LIFE/AD&D INS.

UNUM  
(\$ .115/\$1,000 Benefit Amount)  
(Maximum Benefit Amt. \$300,000)

2X Annual Contract (Automatic)

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
\$ .115/\$1,000	\$ .115/\$1,000		\$0.00

### Dependent Term Life, UNUM

(Voluntary)

Amount	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
\$5,000	\$2.00	\$0.00	\$2.00
\$10,000	\$4.00	\$0.00	\$4.00

### LONG TERM DISABILITY (LTD)

UNUM (\$ .18/\$100 monthly salary)

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
\$.18/\$100	\$.18/\$100		\$0.00

### PERA

% of PERA Salary

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
For year 2010**	20.95%	11.35%	10.50%
Effective Jan '11**	22.75%	12.25%	10.50%

### FLEX SPENDING ADMIN FEE

PayFlex

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
Flex Medical/Dental	\$ 4.20	\$ 4.20	\$0.00
Flex Child/Dependent	\$ 2.95	\$ 2.95	\$0.00

### FICA MED. (if applicable)

% of FICA Salary

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
	2.90%	1.45%	1.45%