

# AIMS COMMUNITY COLLEGE

## MONTHLY PREMIUM RATE SHEET - Effective 7-01-2007

### **MEDICAL INSURANCE - Anthem BlueCross/BlueShield**

Note: The State Board for Community Colleges and Occupational Education System (SBCCOE) Employee Benefit Trust is contributing \$10 per enrolled employee per month towards the medical insurance premium for the 2007-08 plan year.

**Triple Option Plan**  
(same rates regardless  
of option chosen)

**HMO Colorado Plan (HMO)**  
**HMO Colorado Point-of-Service Plan (POS)**  
**BluePreferred Plan (PPO)**

	Total Monthly Premium	SBCCOE Monthly Contribution	Aims College Monthly Contribution	Employee Monthly Contribution
Employee Only	\$415	\$10	\$336	\$ 69
Employee Plus Family	\$ 1,079	10	\$777	\$ 292

### **DENTAL INSURANCE - Mutual of Omaha**

(United Concordia/DentaBenefits)

**Option I**

**Option II**

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
Employee Only	\$31	\$25	\$6	\$19	\$15	\$4
Employee Plus Family	69	50	\$19	51	37	14

### **VISION (Voluntary) - VSP**

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
Employee Only	\$8.95	\$0.00	\$8.95
Employee Plus One	16.11	\$0.00	16.11
Employee Plus Family	24.16	\$0.00	24.16

### **BASIC TERM LIFE/AD&D INS.**

**UNUM**

2X Annual Contract (Automatic)

(\$ .13/\$1,000 Benefit Amount)

(Maximum Benefit Amt. \$300,000)

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
	\$ .13/\$1,000	\$ .13/\$1,000	\$0

### **Dependent Term Life, UNUM**

(Voluntary)

Amount	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
\$5,000	\$2	\$0	\$2
\$10,000	\$4	\$0	\$4

### **LONG TERM DISABILITY (LTD)**

**UNUM** (\$ .20/\$100 monthly salary)

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
	\$ .20/\$100	\$ .20/\$100	\$0

### **PERA**

% of PERA Salary

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
For year 2007	19.15%	11.15%	8.00%
Effective Jan '08	20.05%	12.05%	8.00%

### **FLEX SPENDING ADMIN FEE**

**PayFlex**

Flex Medical/Dental

Flex Child/Dependent

One Plan or Two Plans

Flex Child/Dependent Only

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
One Plan or Two Plans	\$ 4.20	\$ 4.20	\$0
Flex Child/Dependent Only	\$ 2.95	\$ 2.95	\$0

### **FICA MED. (if applicable)**

% of FICA Salary

	Total Monthly Premium	Aims College Monthly Contribution	Employee Monthly Contribution
	2.90%	1.45%	1.45%