Aims Community College Board Meeting  
Minutes for October 1, 2014  
Beaty Hall Theater, 2:30 PM

Board attended a legislative briefing breakfast at 7:30 a.m. in the Cornerstone building  
Work Session on Strategic Plan Update at noon in BH 143

Aims District Board Meeting

I. Call to Order
The meeting was called to order at 2:47 P.M.

II. Additions/Deletions to the Agenda
- Under agenda V.b., the Amendment 68 presentation should be deleted, as their representatives will not be attending today.
- Under VII, items 2 through 5 will be deleted and referred to faculty consultation. Ms. Owens will provide more information on this during her report later in the meeting.

ON MOTION OF MIKE GEILE, THE BOARD UNANIMOUSLY APPROVED THE AGENDA AS PRESENTED.

III. Citizen Participation
There was none.

IV. Consent Agenda
a. Minutes of the September 3, 2014 District Board Meeting

ON MOTION OF RAY PETERSON, THE BOARD UNANIMOUSLY APPROVED THE CONSENT AGENDA AS PRESENTED.

V. President’s Report – Dr. Liddell
a. Financial Update – Dan Erbert
   o Mr. Erbert noted that State Appropriation revenue shows zero as of the end of August. This is related to delays from the State due to new software. Since this report was prepared, Aims has received more than $1.5 million from the State, which exceeds last year’s amount by $129,000.

b. President’s Executive Report
   o In September, Aims hosted the fall conference for COMBASE, a national organization of 40 CEOs from community colleges around the country who came together to discuss innovative programs and practices.
   o On October 10, from 11:30 a.m. to 1 p.m., Aims is providing space for the Colorado Commission on Higher Education to discuss the implementation of HB 1319.
   o On October 22, the Lt. Governor is coming to Aims to present a College Completes award to Aims for our Catalyst program.
Mr. Millsapps introduced representatives from Anderson Mason Dale Architects who received the RFP award to design the Windsor PSI and Craft Beverage Distillation program.

- James Taylor, Jenna McKeely and Paul Hack presented on the process and schedule of the project.
- He said they have just finished schematic design, which represents the 25 percent mark of completion for the project. They are working with contractors Golden Triangle, and construction will begin before the end of the year.
- Mr. Hack described the plans as catalysts to essentially develop a campus at the existing location, working with the existing buildings to bring synergy.
- The design will amplify the mountain views to the west and focus on a centralized common outdoor open space, including an outdoor classroom.
- The design for the new building includes a student lounge, bookstore, café, indoor atrium space, and a second level that will include offices and shared classrooms.
- Dr. Liddell asked Mr. Taylor to update the Board regarding the discussion related to using live fire. He said that, in meeting with the Town of Windsor, they had no objections to the use of gas props.
- Trustee Richter asked if the tasting room for the brewing program would be large enough to allow the public to come and taste the beers that are brewed on site. Mr. Hack said they view it as a multi-purpose space, and it opens to the open outdoor space.
- The café is now part of the bookstore and is a very small food operation. There have been discussions about the possibility of bringing in food trucks, which may work well since the students attend classes in block schedules.
- Trustee Geile asked about making this an energy efficient facility with passive solar and any other green considerations. Mr. Hack discussed possibilities, but they are just beginning to discuss those considerations. They will be using low-e glazing on all windows, and the initial design is set up to be conducive to passive energy, but it will need to be fine-tuned based on the elevation.
- Trustee Ruckel asked how many office spaces are in the design. There are approximately 20, plus areas for part-time staff.
- Trustee Richter asked about the potential for photovoltaics in the future. It is certainly a possibility.
- Trustee Ruckel asked if we are seeking LEED designation for this facility. We are not, but all of Anderson, Mason Dale’s buildings meet the baseline LEED requirements.
- Trustee Richter asked if there will be space for helicopter pad. Although that is not currently in the plans, there is room and flexibility for additional programs and expansion of the facilities as programs develop.
- Dr. Liddell said that, three years ago, this concept started out as a request for a fire tower at approximately $375,000. Mr. Taylor explained there is a training tower that will offer a variety of simulated training experiences.
in these areas. These will be available for criminal justice programs as well.

- We are not pursuing Class A fire training, which is live fire, like burning pallets and hay. The recommendation is for gas props. It could be possible to add that in phase two, but it is not recommended at this point.
- Mr. Millsapps introduced Todd Schroeder, Vice President of Golden Triangle, the company that built the Fort Lupton Platte building.

VI. Information Items
   a. Board Calendar
      o October 1, 7:30 a.m. to 9 a.m., Legislative Briefing Breakfast, Cornerstone
      o October 1, 12 p.m., Board of Trustees work session, Beaty Hall 143; 2:30 p.m., Board of Trustees meeting, Beaty Hall Theater
      o October 8, 12 p.m. to 1 p.m., United Way Lunch and Learn, Beaty Hall Theater
      o October 10, 11:30 a.m. to 1 p.m., HB1319 outreach event, Cornerstone
      o October 20, 10 a.m., Fort Lupton Campus’ 30th Anniversary celebration
      o October 22, 9 a.m., Colorado Completes celebration with Lt. Gov. Joe Garcia, Cornerstone
      o October 28, United Way Employee Fundraising Campaign Celebration, details forthcoming
      o November 5, 2:30 p.m., Board of Trustees meeting, Beaty Hall Theater
      o November 26-28, Thanksgiving Holiday, College Closed
      o December 5, Last Day of Fall Semester
      o December 10, 11:30 a.m. to 2:00 p.m., Collegewide Holiday Potluck, Cornerstone
      o December 10, 2:30 p.m., Board of Trustees meeting, Beaty Hall Theater
      o December 22-26, Winter Holiday Break, College Closed
      o January 1, New Year’s Day, College Closed

   b. New Hires
      o John Owens, Trades Specialist, Non-exempt, Replacement, Facilities & Operations
      o Rhonda McCracken, Programmer Analyst, Exempt, Replacement, Information Resources Management
      o Elizabeth “Kay” Eyl, Staff Executive, Non-exempt, Replacement, Student Success Center
      o Karen Lehman, Coordinator Instr’l Lab/LRC, Non-exempt – Staff, Replacement, Division II, Natural Sciences
      o Jonathan Huie, Intake Specialist/Pacer, Exempt, New position, Academic Pathways
      o Julie Luekenga, Assistant Director, Exempt, New position, Academic Resource Center

   c. Leaving Employ of the College
      o Elizabeth Strong, Staff Specialist, College & Community Relations
VII. Action Items
   a. Hearing Officers
      o The administrative recommendation is to approve reappointment of Hearing Officers Kent Jackson, Kent Sutherland and Richard Lyons.

   ON MOTION OF MIKE GEILE, THE BOARD UNANIMOUSLY APPROVED THE REAPPOINTMENT OF HEARING OFFICERS AS PRESENTED, AS STATED IN POLICY 4-800.

   b. Policies and Procedures
      1. 1-301 Aims College Education Association
         ■ Faculty President Trish Rand stated that the faculty association at Aims has been affiliated with the Colorado Education Association off and on for the past 30 years. Over the last five years, they have experienced a decline in enrollment. The faculty association board investigated reasons for the decline, both anecdotally and through a survey. They found that, overwhelmingly, faculty members wanted to belong to a group of faculty members but did not like the idea of being mandated to be members of the CEA union. Reasons for this included fees in excess of $800 per year and a perceived lack of representation because CEA is predominately a K-12 union. CEA representatives came to Aims during a series of forums, and they were not able to answer questions related to higher education. Additionally, part-time faculty were not eligible to join. Aims faculty believe that part-time faculty are also professional educators and very much want to include part-time faculty in membership. The group voted to disaffiliate from the CEA, and the union attempted to bar the disaffiliation. The group then formed an independent Aims Faculty Association not affiliated with a union. They created a set of bylaws and have new officers. They increased the leadership team to include part-time faculty representatives, division representatives and faculty consultation team. Ms. Rand stated that in no way did the AFA ever intend to imply that a part-time faculty member would have a seat at the consultation table. It is very clear in the college policies that the consultation team represents full-time faculty and that part-time faculty still do not have a place at the bargaining table.
            o Trustee Geile asked if the AFA charges dues for membership. At this time they are not. Ms. Rand stated that they do not need much capital but plan to have periodic fundraisers.
            o Ms. Rand stated that last year Aims employed 107 full-time faculty and only 39 were members of the CEA. They are already up to 70 members, with the vast majority being full-time faculty.

      ■ Trustee Richter asked Ms. Owens for clarification on action items listed in VII.b. The administrative recommendation is that the Board move to table Policies 4-705, 4-706, 4-800 and 4-801 and defer those questions to faculty consultation.
Further, the administrative recommendation is to not table Policy 1-301 because it would be very beneficial to AFA for the name change to become effectively immediately so they can continue operations. The administrative recommendation is to move to approve changes to Policy 1-301 on first reading.

Ms. Owens reiterated that revisions to Policy 1-301 is a name change only. All occurrences of the name “Aims College Education Association” will be changed to “Aims Faculty Association” with no other substantive changes.

**ON MOTION OF CAROL RUCKEL, THE BOARD UNANIMOUSLY APPROVED REVISIONS TO POLICY 1-301 ON FIRST READING.**

b. Policies 4-705, 4-706, 4-800 and 4-801
   - This action item is to address four other Policies 4-705, 4-706, 4-800 and 4-801 involving faculty due process and consultation and ask that these policies go to the consultation team to be discussed and brought back to the Board at a future date.

**ON MOTION OF RAY PETERSON, THE BOARD UNANIMOUSLY AGREED TO TABLE POLICIES 4-705, 4-706, 4-800 AND 4-801 UNTIL THEY ARE REVIEWED BY THE FACULTY CONSULTATION TEAM BEFORE BEING BROUGHT BACK TO THE BOARD FOR CONSIDERATION.**

**VIII. Comments from Board Members**
- Trustee Ruckel commented on the updated 2014 Safety Report. She is delighted to read something that indicates that Aims has an incredibly safe campus for our students and employees.
- She also noted that Aims had a wonderful presence at the Fort Lupton Trappers Day.
- She also attended the Foundation Board meeting, where they discussed the capital campaign and College Promise.
- Due to inclement weather, Fall In at Fort Lupton had to be quickly moved indoors. Trustee Ruckel commended the students and Student Life for making the transition transparent yielding a wonderful welcoming event.
- The Foundation’s Scholarship Reception was again a great event where donors and recipients get the chance to meet. It was another delightful event.
- Trustee Peterson said he thought the Legislators Breakfast held this morning was an excellent presentation on the progress and innovation Aims is leading in higher education in the state. He congratulated Aims on a fine representation to legislators.
- Trustee Wood noted that when he began as a trustee, times were tough and there were no raises and the Board had to make difficult decisions. Now we have a swagger. We have pride, and our reputation is greatly approved among students and potential students. He said it is becoming a destination college. Right now he believes the sky is the limit, and we should all be proud to be a part of Aims.
Trustee Richter noted that Friday, October 17 is the third annual Weld County Project Connect, which matches those with needs to those agencies with resources to help them. He also thanked the Aims Staff Association for hosting a breakfast and panel discussion.

IX. Comments from Board Reps
   a. Faculty (Rebecca Sailor, AFA Rep)
      o Ms. Sailor noted that Ms. Rand held a wildly successful faculty professional development and orientation program.
   b. Aims Staff Association (Micah Chartier, ASA Board President)
      o Mr. Chartier thanked everyone who participated in the fundraising day at the local Chili’s restaurant. The funds raised will be used to provide scholarships for students for College for Kids. During the Aims Holiday Potluck, ASA will be accepting book donations for children in need. They are also looking into bringing the ASA Silent Auction back to fruition.
   c. ASACC (Tag Chalk, ASACC President)
      o Mr. Chalk attended the National Society of Leadership and Success conference at the University of Houston. He will send the current event schedule, which is planned through December. Dr. Liddell asked Mr. Chalk to forward the schedule to Ms. Kegg for distribution to Board. Mr. Chalk is also reaching out to UNC and CSU student government leaders to share best practices.

I. Adjourn

ON MOTION OF MIKE GEILE THE MEETING ADJOURNED AT 3:46 PM.

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Mike Geile, Secretary     Date