Aims Community College
SPECIAL Board Meeting Minutes
May 1, 2015
Beaty 101, 3:00 p.m.

Aims District Board Meeting
I. Call to Order
   a. The meeting was called to order at 3:02 p.m. by Board President Walt Richter.
      Other Board members present included Mike Geile, Carol Ruckel and Larry
      Wood. Ray Peterson attended via conference call.

II. Pledge

III. Additions/Deletions to the Agenda
   a. There were no additions or deletions to the agenda.

ON MOTION OF LARRY WOOD, THE BOARD UNANIMOUSLY APPROVED THE
AGENDA AS PRESENTED.

IV. Contract Explanation (Stow Witwer)
   a. The Board designated Larry Wood and Stow Witwer in the primary position for
      contract negotiations. The final draft of the contract was to be submitted to the
      Board for final approval.
   b. The first section of the contract is primarily recitals to set the context of the
      document. The employment term is a three year contract starting August 1, 2015
      and ending June 30, 2018. Duties listed in the contract are the same duties listed
      in at least one prior presidential contract.
   c. The provision for compensation is $215,000 annually, compensation to follow the
      fiscal calendar and be reduced proportionally to cover 11 months of service for
      the first year.
   d. The contract includes a $25,000 annual housing allowance as the agreement
      requires the President to relocate within the physical boundaries of the Aims’
      district. Aims to provide an apartment for use of residence up to one year if
      needed.
   e. The following benefits are also included, installation of computer service,
      reimbursement for moving expenses, vehicle allowance of $7,000 per year plus
      the use of a gas card, use of the Aims corporate membership of the Greeley
      Country Club, provision for health and other insurance and personal and sick
      leave based on policies for the president.
   f. Additional financial contribution of $24,000 to a deferred compensation plan.
      Board would reasonably consider a plan sponsor as selected by the President.
   g. Paragraph 5 includes recognition that the role of president requires someone who
      serves as a role model. Provision for evaluation same as the date in previous
      contract. The contract includes 2 paragraphs on termination, termination for
      cause and termination without cause, including a definition for unprofessional
conduct. Termination without cause at any time provides that the president shall receive salary as due of the termination date and 6 months thereafter plus one month for every year of service not to exceed 12 months. If the president would leave before the contract i.e. retire, before the end of contract, no less than 90 days’ notice will be required and the president will be paid until the effective date of termination.

h. Carol Ruckel extended gratitude to Larry and Stow for the work and dedication they put into the contract.

i. Carol Ruckel and Walt Richter flew to Flagstaff, Arizona for a site visit of Coconino Community College. They attended dinner with Leah Bornstein and Joe Findley Wednesday evening. Thursday began at 8 a.m. and continued all day, non-stop, including meetings with the Board of Trustees, President’s Cabinet, faculty, staff, Chamber President, Mayor, County Commissioner, and President Emeritus of Northern Arizona University. The general admiration, love, and respect were universal from all entities.

d. Walt agreed with what Carol shared about their very positive trip to Flagstaff.

V. Executive Session

a. As allowed by CRS 24-6-402 (4)(b)(f), the Board will adjourn into Executive Session to receive legal advice and discuss personnel matters.

ON MOTION OF CAROL RUCKEL, THE BOARD UNANIMOUSLY VOTED TO ADJOURN TO EXECUTIVE SESSION AT 3:50 PM.

ON MOTION OF CAROL RUCKEL, THE BOARD ADJOURNED EXECUTIVE SESSION AND RECONVENED REGULAR SESSION AT 5:20 PM.

VI. Action Item

a. Approval of Dr. Leah Bornstein’s Contract

ON MOTION OF LARRY WOOD, THE BOARD UNANIMOUSLY APPROVED DR. LEAH L. BORNSTEIN’S EMPLOYMENT CONTRACT.

VII. Adjourn

ON THE MOTION OF RAY PETERSON, THE BOARD ADJOURNED THE MEETING AT 5:21 PM.