Board of Trustees Retreat
January 30, 2019
Greeley Campus, Ed Beaty Board Room 101

MINUTES

I. Call to Order

   a. The Board of Trustees Retreat was called to order at 9:05 a.m. by Board Chair Ray Peterson. Other Board members present were Trustee Lyle Achziger, Trustee Mark Hout, and Trustee Carol Ruckel. Trustee Gene O’Hara was absent. College CEO/President Dr. Leah L. Bornstein, and Board Liaison Carrie Schaefer-Randolph also attended.

II. Board Policy 16, Code of Ethics – Stow Witwer, Legal Counsel

   a. Mr. Stow Witwer, Legal Counsel, reviewed Aims Board Policy 16 – Code of Ethics.
      i. Colorado Revised Statutes (C.R.S.) 23-71-102 and 24-18-101 were used for reference along with Policy 16 to discuss hypothetical situations that Trustees may encounter.
         1. Discussion ensued on each situation.

III. Northern Colorado Demographics – Elizabeth Garner, Colorado State Demographer

   a. Members of the Aims Foundation Board and the CEO/President’s Cabinet joined the retreat.
   b. Dr. Bornstein introduced Elizabeth Garner, Colorado State Demographer. Ms. Garner was invited to share demographic trends for the Aims Local College District and its service area. Dr. Bornstein explained that these trends are used in the Strategic Plan.
      i. Highlighted trends included:
         1. Growth follows transportation corridors.
         2. Weld County is becoming more diverse.
         3. Aging population translates to life-long learners.
         4. Labor force will need retraining and retooling.
         5. Disparity in the educational attainment of Hispanic population. Trend is shifting to more Hispanic females entering the work-force.
         6. Will see increase in regional services and related jobs such as health care, government services and construction to support growing population.

IV. Recess - Chair Peterson called a brief recess. Dr. Andy Feinstein, UNC President, joined the group for networking and lunch.
V. Strategic Plan Mid-Year Progress Report – Cabinet members facilitated by Dr. Leah L. Bornstein, CEO/President

a. Each Cabinet member reviewed completion progress on their respective Strategic Plan line items for 2018-19.
b. Trustees shared information they learned at the Association of Community College Trustees (ACCT) 2018 Leadership Congress as it relates to the Strategic Plan.

VI. Executive Session

a. As allowed by C.R.S. 24-6-402(f), Carol Ruckel moved to adjourn into executive session at 3:31 p.m. to discuss personnel matters.

b. On the motion of Lyle Achziger, the Board adjourned the Executive Session at 4:18 p.m. and reconvened into regular session.

CHAIR RAY PETERSON ADJOURNED THE BOARD OF TRUSTEES RETREAT ON THE MOTION OF CAROL RUCKEL AT 4:21 P.M.