Creating a plan and making progress

It started with a purpose, vision and mission.

PURPOSE
Build a Stronger Community

VISION
First Choice:
The Recognized Leader in Learning and Student Success

MISSION
Provide knowledge and skills to advance quality of life, economic vitality, and overall success of the diverse communities we serve.
A vital plan ignites with action across three strategies

The 2018-2023 Strategic Plan has now been underway for a year, and already, a multitude of action items are complete as the college moves forward. The strategies, empower, enhance and enrich, weave specific tactics into a reality for Aims.

The following pages show measurable progress through the development of each tactic. College-wide, teams have focused their efforts on these activities in support of accountability and transparency. With benchmark measurements and completion dates assigned, the total completion at the end of year one reached 88%. The hard work and dedication to students, community and each other reflects progress made by the college.
STRATEGY 1
EMPOWER STUDENTS TO SUCCEED
Transform Student Pathways from Access to Completion to Support Increased Enrollment and a Diverse Population.

YEAR ONE TACTICS / INITIATIVES STATUS

ACCESS  : :
- Expand career and technical post-secondary partners. 93%
- Reduce barriers to learning resources. 100%
- Expand alternative course and service delivery schedule options. 100%
- Increase degree attainment by adult learners. 100%

COMPLETION  : :
- Design and implement a "12+12+6" initiative to support students completing 30 credits/year. 90%
- Design and implement a Guided Pathways model. 98%

DIVERSE POPULATIONS  : :
- Establish a Center for Diversity and Inclusion. 100%
- Examine opportunities to impact campus climate to ensure inclusivity, learning and growth. 100%
- Develop academic programming that targets enrollment, retention and completion for our LatinX community. 100%

ENROLLMENT  : :
- Create and implement a comprehensive Facilities plan. 100%

RETENTION  : :
- Develop an academic honors program. 75%
- Create “Writing Across the Curriculum” program. 87%
- Enrich food services at each location. 88%

BE REMARKABLE
ENHANCE OPERATIONAL PERFORMANCE


YEAR ONE TACTICS / INITIATIVES STATUS

DATA ANALYTICS ::
Establish reporting cycle for programmatic and common learning outcomes assessments. 100%

TALENT DEVELOPMENT
Expand professional development opportunities for employees. 100%

POLICIES, PROCEDURES, PROCESSES ::
Review and update all College policies and procedures. 80%
Identify business process review areas. 90%

TECHNOLOGY
Improve the efficiency and effectiveness of IT infrastructure to support instruction and service. 100%
Implement technological advancements to promote instructional programs. 100%
Improve the IT environment to protect sensitive data and compliance. 100%
STRATEGY 3
ENRICH NOCO ECONOMIC DEVELOPMENT

Develop Programs and Partnerships that Meet Evolving Workforce, Demographic and Population Growth Needs.

YEAR ONE TACTICS / INITIATIVES STATUS

ASSESSMENT AND DEVELOPMENT :

- Increase non-credit offerings to compliment credit programs. 100%
- Re-envision the emphasis of the satellite locations. 67%

PARTNERSHIPS :

- Strengthen relationships with service area communities, businesses/industries, educational institutions, civic organizations, etc. to create seamless pathways for students. 42%

For a comprehensive look at our Strategic Plan, go to www.aims.edu/about/values.
When making decisions — know thyself
8,846 STUDENTS  
Unduplicated Developmental and Undergraduate  
ANNUAL 2018-19

72% GENERAL EDUCATION  
57% CAREER & TECHNICAL

9% BASIC EDUCATION  
27.6% CONCURRENT HIGH SCHOOL STUDENTS

59% FEMALES  
41% MALES

SEEKING  
FALL 2018  
COLLEGE LEVEL

3,497 SEEKING DEGREES  
60.8% CERTIFICATES

455 UNDECLARED  
39.2% DEGREES

355 CERTIFICATES

OUTCOMES  
ANNUAL 2018-19

STUDENT AGE PROFILE  
VFA2018-19

21.02% UNDER 18  
39.27% 18-21

27.99% 22-34  
8.33% 35-49

2.84% 50-64  
.36% 65-71

.19% 72+

ETHNICITY PROFILE  
ANNUAL 2018-19

57.3% WHITE  
32% HISPANIC/LATINO

2.6% UNDOCUMENTED  
2.6% RACE ETHNICITY UNKNOWN

2.5% MULTI RACE  
1.7% AFRICAN AMERICAN

1.4% ASIAN  
.6% INDIAN/ALASKAN NATIVE

.6% HAWAIIAN OTHER PACIFIC ISLANDER  
.3% NATIVE
NUMBERS
2018-19

AFTER GRADUATION OUTCOMES
OF ALL GRADUATES

83%
EMPLOYED

39.3%
EMPLOYED IN RELATED FIELD

62.4%
CONTINUING EDUCATION

798
EMPLOYEES

52%
INSTRUCTIONAL STAFF

IPEDS 2018-19 UNDUPlicated

2,092
2018-19 CONTINUING EDUCATION STUDENTS

VE 135 FOLLOW-UP FOR ALL 2017-18 GRADUATES DURING AY 2018-19

BE REMARKABLE
Continuing on our quest in creating connections.

FINANCIAL AID

$4,886 AVERAGE AID AMOUNT

$1,519,327 INSTITUTIONAL AID

$3,108,161 STATE GRANT

$6,619,493 PELL GRANT

7,147 FREE APPLICATION FOR FEDERAL STUDENT AID FAFSA APPLICATIONS PROCESSED

$15,678,564 TOTAL AID DISBURSED TO 3,209 STUDENTS

CCHE SUDOS FINANCIAL AID FILE 2018-19
## AIMS Foundation

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Scholarship Support</td>
<td>$110,412</td>
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<tr>
<td>Academic projects supported by Hansen Grant 2018-19</td>
<td>$34,200</td>
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<tr>
<td>Scholarship Support by grants</td>
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<tr>
<td>Total Scholarship Support</td>
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<tr>
<td>Total Scholarships Awarded</td>
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<tr>
<td>Vehicles donated as training tools to automotive program</td>
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<tr>
<td>Motorcycle for funding Loveland Veteran’s Club scholarship</td>
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<tr>
<td>Tax Help Colorado</td>
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<tr>
<td>Fire Science CPAT Physical Eligibility Test</td>
<td>$2,700</td>
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<td>Alternative Break Program</td>
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<tr>
<td>ESL/GED Scholarships</td>
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<tr>
<td>CRJ Concurrent Enrollment scholarships for books</td>
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<tr>
<td>Peri-Op 101</td>
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To give, go to [www.aims.edu/foundation](http://www.aims.edu/foundation)

FY 2018/19
Annual report data unaudited
TOTAL FUNDS RAISED
$329,194
$54,681
FROM SPECIAL EVENTS

GRANTS RECEIVED
$3,500
NoCo Health Sector Grant for medical assisting testing
$15,000
AMR - EMS
$15,000
Daniels Boundless Opportunity

NEW SCHOLARSHIP DEVELOPMENT
Monarch ........................................................ $250 (annually funded by employee gifts)
Nestle Purina.................................................. $500
Carstar ........................................................... $1500
Loveland Veteran’s Club ............................... $3,000
ECI Construction ........................................... $7100
United Way/ Early Childhood Education ...... $17,320
PDC ............................................................... $20,000
Aviation Program .......................................... $100,000
Maurine Summers Memorial ......................... $100,000 Endowed
TOTAL .......................................................... $249,670

MIDYEAR HANSEN GRANT AWARDS in January 2019

 › BUENO CAMP Reunion ................................. $2,500 .............. 81 students
 › College for Kids ........................................ $4,768 .............. 32 students
 › Fire Test Bank .......................................... $5,000 .............. in process
 TOTAL .............................................................. $12,268 .............. 113 students

TO GIVE, GO TO WWW.AIMS.EDU/FOUNDATION

FY 2018/19 ANNUAL REPORT DATA UNAUDITED
Looking to the coming year with motivation and passion

We continue on with our commitment to transform student pathways from access to completion, maximize our systems and support our employees and support the growth of our community.
EMPOWER

ENHANCE

ENRICH