AIMS COMMUNITY COLLEGE POLICY

EMPLOYMENT OF FULL-TIME PERSONNEL AND PART-TIME FACULTY

All full-time faculty under contract, administrators, professionals and exempt support staff of Aims College, and all part-time faculty of Aims College, must be approved for hiring by the Aims Board of Trustees. Recommendations for hiring will be directed to the President who will present a formal recommendation to the Aims Community College Board of Trustees.

Employment of non-exempt support staff will be approved by the President upon the recommendation of the appropriate designee prior to the employment of such personnel and does not require Aims Community College Board of Trustees approval.

The President shall implement and maintain procedures to carry out the intent of this policy.

APPROVED: Aims Board of Trustees
Date: December 9, 1980

Revised: November 1996
   September 1, 2004
   February 17, 2014

4-200A Institutional Hiring
4-200B Filling Positions
4-200C Reduction in Force
4-200D Reorganization
4-200G Background Checks
4-200H Employment References