AIMS COMMUNITY COLLEGE POLICY

CONFLICT OF INTEREST

Public employment and appointment is a public trust, and any effort to realize personal gain through official conduct, other than as compensation set through established processes or disclosure of confidential information is a violation of that trust. External obligations, financial interests, and activities of each College employee must be conducted so that there is no conflict or interference with the employee’s primary obligation and commitment to the College. The mere perception of conflict of interest can cause lasting injury to the reputation of the employee and the College even when subsequent information shows those perceptions to be unfounded.

Aims employees must protect the public trust accorded them and are obligated to avoid even the appearance of conflicts of interest where possible. Conflicts of interest are not necessarily unwarranted, unethical, or illegal; nor are they always avoidable. However, failure to disclose conflicts or potential conflicts will be subject to appropriate sanctions. This policy provides a means to ensure that both potential and actual conflicts of interest are reported and managed. With this in place, responsibilities of employment can be performed without compromising the independent actions of Aims employees.

The President shall implement and maintain procedures to carry out the intent of this policy.

APPROVED: Aims Board of Trustees
Date: July 5, 2001

Revised: April 2, 2008
February 17, 2014

4-2000A Conflict of Interest