



## Columbine Health Services Geriatric Education Certified Nursing Assistant Community Scholarship Program

1. Start Date: November 2020
2. Goal of up to 2 scholarships per month, applicants from the community
3. Scholarships awarded for classes held September- mid December & Mid Jan- mid May (these are the months with historically lower numbers of students)
4. Scholarship monies supplied by the hiring Skilled Nursing Facility.
5. Process for applying:
  - a. Applicant called by Recruiter to begin initial phone interview
  - b. If applicable, applicant interviews at facility(s) of choice & facility (s) with staffing needs
    - Lemay Avenue Health & Rehab – Fort Collins, CO
    - Columbine West Health & Rehab – Fort Collins, CO
    - Centre Avenue Health & Rehab – Fort Collins, CO
    - North Shore Health & Rehab – Loveland, CO
    - Columbine Commons Health & Rehab – Windsor, CO
  - c. If selected by facility for program, applicant would need to pass a background and Job Function Test prior to taking the Geriatric Education Center Certified Nursing Assistant class.

- d. Applicant would also sign a contract with the clear understanding that they will need to work at the facility for 12 months. If termination occurs prior to 12 months, the payback of the class fee will be prorated based on the amount of time worked.
6. Once class is completed, Nurse Assistant will work in hiring facility.
    - a. A transfer will not be honored for the first 6 months per Employee Handbook
  7. Scholarship monies will also include pay for the initial attempt at the State Board of Nursing exam, both written and skills. If Nursing Assistant is unable to pass the initial testing, further attempts will be paid for by the Nursing Assistant.
  8. Applicant must attend a full-time class vs an evening class or part-time class.