

**Aims Community College Policy**  
**Academic Affairs**  
**Research, Publication, and Creation of**  
**Materials by Employees and Students**

Aims Community College encourages all employees and students to author, publish, and otherwise disseminate original materials related to their academic assignments. In engaging in such activities, employees and students must adhere to all applicable state and federal laws as well as the procedures associated with this policy.

The President shall implement and maintain procedures to carry out the intent of this policy.

**Revised:**    **May 3, 2023**  
                  **February 17, 2014**  
                  **March 2, 2005**  
                  **March 1, 1995**  
**Reviewed for Content: October 15, 2008**  
**Adopted:**    **January 1989**  
**Responsible Administrator: College CEO/President**  
*Renumbered from 3-800*