

AIMS COMMUNITY COLLEGE

THREAT AND VIOLENCE ASSESSMENT TEAM

To maintain the safety at Aims Community College and in adherence to the Zero Tolerance for Campus Violence Policy, Aims initiated the Threat and Violence Assessment Team (TVAT) during the 2008/2009 academic year. The purpose of the TVAT is as follows:

- a. TVAT receives information from campus community members in reference to any harm, attack, injury, violent act, threat of violence, intimidation, dangerous situation involving students or employees, environmental threats, or technology threats. It is the responsibility of all students and employees to report any of these incidents to the TVAT.
- b. Upon retrieval of this information, the coordinator of the TVAT will review the information and notify team members who could be affected. These include but are not limited to the President, Legal Counsel, Director of Human Resources, Dean of Students, Chief Academic Officer, Chief Information Officer, Chief Administrative Officer, Chief Facilities Officer, Campus Law Enforcement, and other Senior Management personnel.
- c. An assessment of the information will be completed, which may include personal interviews with individuals related to the incident. This information will then be used to brief other TVAT members and as a follow up to the conclusion of the incident.
- d. Depending on the incident, various responses can be taken. Some examples include invoking the Aims Business Continuity Plan, placing an individual into custody by law enforcement personnel or other holds as deemed appropriate by law enforcement personnel. Others include, but aren't limited to restricting IT access, referring affected students or employees to outside entities, recommending courses of action to supervisors or the Dean of Students, or invoking restriction from campus locations.
- e. **Confidentiality:** Under FERPA, disclosure of protected information such as student records is allowed for the protection of health and safety of the student or other persons (20 U.S.C. 1232g(b)(1)(I)). In connection to an emergency as defined by FERPA, Aims will have TVAT involved in any incident "related to the threat of an actual, impending, or imminent emergency, such as a terrorist attack, a natural disaster, a campus shooting, or the outbreak of an epidemic, such as e-coli. An emergency could also be a situation where a student gives sufficient, cumulative warning signs that lead an educational agency or institution to believe the student may harm himself or others at any moment." (FERPA 2008)
- f. In following the U.S. Department of Education guidelines, Aims has implemented this threat assessment program, "including the establishment of a threat assessment team that utilizes the expertise of representatives from law enforcement agencies in the community. Schools can respond to student behavior that raises concerns about a student's mental health and the safety of the student and others that is chronic or escalating by using a threat assessment team, and then make other disclosures under the health or safety emergency exception, as appropriate, when an 'articulable and significant threat' exists." (FERPA 2008)

- g. Members of the TVAT are also considered “Campus Security Authorities” in as cited under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.
- h. Members of the TVAT must be available to the best of their ability and respond to situations requiring their expertise and authority at any given time. Annual training for TVAT will be conducted and provided by the Safety and Security Coordinator or their designee.

APPROVED: Dr. Marsi Liddell
Aims Community College President
Date: June 28, 2010

Revised: May 4, 2011
November 1, 2013