

Aims Community College Procedure
Employee Services
EEO and Anti-Discrimination Statements

Aims Community College (the “College”) abides by a policy of non-discrimination, and discrimination is strictly prohibited. Divisions/departments of the College are required to include a statement of its nondiscrimination policy in any and all bulletins, announcements, publications, catalogs, application forms, or other recruitment materials that are made available to participants, students, applicants, or employees.

1. For shorter publications, such as advertisements, one-page announcements, etc., the required language is:
“Aims Community College is an EEO Employer and an equal opportunity educational institution.”

2. For magazines, books, and other lengthier publications and productions the required statement is:
“Aims Community College is an equal opportunity institution. The College prohibits discrimination in its practices, programs, and activities on the basis of age, ancestry, color, creed, disability, ethnicity, gender, (including gender identity and gender expression), genetic information, marital status, national origin, pregnancy, race, religion, sex, sexual orientation, military or veteran status, or any other characteristic protected by applicable law and is committed to maintaining an environment free from unlawful sexual or other harassment and retaliation.”

3. For handbooks, catalogs, and personnel policy manuals the required information is:
“Aims Community College is an equal opportunity institution. The College prohibits discrimination in its practices, programs, and activities on the basis of age, ancestry, color, creed, disability, ethnicity, gender, (including gender identity and gender expression), genetic information, marital status, national origin, pregnancy, race, religion, sex, sexual orientation, military or veteran status, or any other characteristic protected by applicable law and is committed to maintaining an environment free from unlawful sexual or other harassment and retaliation.

The College’s nondiscrimination policies are available on the College’s website at www.aims.edu. Anyone who believes that they have experienced any form of harassment or discrimination should contact Human Resources (Office of Equal Opportunity).

Human Resources (Office of Equal Opportunity)
Aims Community College
5401 W. 20th Street
P.O. Box 69
Greeley, Colorado 80632
Telephone: (970) 378-3720”

Revision Approved: College Council, May 23, 2022

January 13, 2017

March 9, 2009

Adopted: August 20, 2007

Responsible Administrator: Executive Director/CHRO of Employee Services

Renumbered from 4-101A

Updated from Human Resources to Employee Services – September 20, 2022