

## **Aims Community College Policy**

### **Employee Services**

#### **Workplace Accommodation for Lactating Employees**

Aims Community College (the “College”) recognizes the importance of breastfeeding and supports the accommodation of lactating employees who choose to continue expressing milk after their return to work. The College will provide reasonable time, location, and resources to accommodate lactating employees to the extent required under applicable law.

The President shall implement and maintain procedures to carry out the intent of this policy.

**Adopted: February 8, 2023**  
**Responsible Administrator: College CEO/President**