

## **Aims Community College Policy**

### **Employee Services**

#### **Employment Benefits**

All eligible full-time and part-time employees of Aims Community College shall be provided an array of employee benefits designed to attract and retain quality applicants and employees. The College strives to structure employment benefits to reflect the recognized value of employment at the College.

Benefits are reviewed and revised from time to time, and are subject to change without advance notice, unless such notice is required by applicable law. In addition, many benefits are governed by insurance policies or benefit plans. In the case of any inconsistencies between information in College policies or procedures and the insurance policies or benefit plans, the insurance policies, or benefit plans will govern.

The President shall implement and maintain procedures to carry out the intent of this policy.

**Adopted: August 10, 2022**

**Responsible Administrator: College CEO/President**

*Updated from Human Resources to Employee Services – September 20, 2022*